

Club Member Annual Registration Agreement Form

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**ROXBURGH PARK
UNITED**

SOCCER CLUB ⚽

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SECTION (1) - ABOUT

- (a)** *This compilation includes the relevant and previously used provisions and governing laws that all members and guests of Roxburgh Park United Soccer Club must adhere to.*
- (b)** *This compilation includes amended and repealed provisions from previous agreements. As of current this documentation is considered and includes relevant additions and amendments that all members and guests must adhere to.*

SECTION (2) - PURPOSE

- (1)** The purpose of this document is to stipulate to current, existing, and future 'members' and 'guests' of Roxburgh Park United Soccer Club (The Club) the relevant and mandatory club 'terms and conditions'; 'codes of conduct'; 'rules & regulations'; 'policies & procedures'; 'by-laws'; and 'mandatory government legislation' that must be 'followed and adhered' to at all times.

(This will ensure that all guests and members help to create a safe; non-discriminative; respectful; structured; inclusiveness; fair and balanced, and friendly environment for all person/s to enjoy.)

SECTION (3) - DEFINITION/S

- (1)** For the purpose of this agreement and its provisions; a 'Member' shall be defined as:

- (a)** A Player;
- (b)** Parent/s and/or Legal Guardian/s of a player;
- (c)** Any Team Member of the club; who is neither a parent or player;
- (d)** Coach;
- (e)** Team Manager;
- (f)** Any Member of the Executive;
- (g)** Any Member of any Committee;
- (h)** Spectators of the Home Club; and other Soccer Clubs;
- (i)** An Elected Member;
- (j)** Any Life Member;
- (k)** Administrator/s;
- (l)** All Club Volunteers representing; or wearing club uniform/s

SECTION (4) SCOPE OF APPLICATION

- (1)** For the purposes of the application of these provisions, policies, and all other terms stipulations as listed in sections S (1) & S (2); these rules apply to all members of the club as defined in the above definition and its sub-sections.
- (2)** This application is not limited to only member/s of the club as listed in section S (3); and for the purposes of achieving and maintaining a professional, competent, and safe club as noted above; the relevant by-laws will apply to all person/s of the following but not limited to:

- (a)** *Opposition Team Players;*
- (b)** *Opposition Club Members; and*
- (c)** *Their staff & representatives; and*
- (d)** *All Spectators;*
- (e)** *All Visitors;*
- (f)** *Football Officials;*
- (g)** *Members of Government & Non-Government Organisations;*
- (h)** *Media representatives;*
- (i)** *Guests;*
- (j)** *Customers; and*
- (k)** *All other person/s involved in any matter which relates to The Club*

SECTION (5) The Club Committee

- a) The Club committee is managed by the Club director and it is elected on a yearly basis by more than 60 per cent voting.
- b) The Club Committee is responsible for the affairs of the club and has the authority of making decisions in accordance with the club constitution.
- c) The director is responsible for organising meetings and delegate taking meeting minutes to a committee member.

SECTION (6) CODES OF CONDUCT

- (1)** It is important to understand that any person/s from 'The Club' or from other clubs; or any other person involved in any sporting and other activities at the club, understand their responsibilities and obligations they must adhere to in order to ensure that we achieve and maintain a safe, harmonious, and fun sporting environment that can be experienced by all people regardless of age, gender, sexual orientation, ability, religious beliefs, cultural & ethnic background.
- (2)** The related codes of conduct below have been incorporated and enforced in accordance with our The Clubs governance and Football Federation Victoria's relevant 'Code of Conduct' & 'Rules of Competition', as well the relevant and mandatory 'Government Legislation' which must be strictly followed and abided by all.
- (3)** Any breach of thereof will result in 'disciplinary actions' and 'possible expulsion' in accordance with 'The Club' and 'Football Federation Victoria's' internal discipline procedures; as well as possible legal prosecution which is dependent as to the nature of the breach of code of conduct.

S6 (A) Members Code of Conduct

- (1)** All members must:
 - (a)** Uphold The Clubs values of respect, good sportsmanship, unity, inclusiveness, and all other virtues that underpin our organisation;
 - (b)** All members of our club must never promote the use of verbal or physical abuse in any form; or in sporting activities and support all efforts to remove such abuse from sporting activities;
 - (c)** Do not abuse players, coaches, referees or other parents from the sidelines; or anywhere else during anytime; or in any manner;

- (d) Support and encourage the players and each other; and exhaust all efforts to always work as part of a team;
 - (e) Do not sit on the players bench or otherwise interfere with the progress of the game;
 - (f) Do not abuse or criticise children during or after a game;
 - (g) Under no circumstances should adult members approach any child in a threatening or aggressive manner regardless of any perceived offence committed by the child during the game;
 - (h) At all times, members and their guests are subject to the conditions of Football Victoria's 'codes of conduct', 'rules and regulations', 'by-laws', 'policies & procedures'; and all other governance framework of the Roxburgh Park United Soccer Club;
 - (i) All members are responsible for ensuring the behaviour and conduct of their guests does not breach The Club's rules, codes of conduct, and all other related policies & governance; failure to do so may result in the member facing disciplinary action in accordance with 'FFV' and The Clubs internal disciplinary processes.
 - (j) All members will act with integrity and will not behave in any way that will bring the club into disrepute.
- (2) *Any breaches of the aforementioned by any player; coach; parent; spectator; member; or any other person/s (subject to the incident/s); may result in a report and tribunal hearing; and/or disciplinary action that will be taken by The Club in accordance with the clubs disciplinary processes.*

S6 (B) Players Code of Conduct

(1) All Club Players must:

- (a) Follow & play by the rules and within the spirit of the game.
- (b) Do not argue with or abuse any match official or their decisions - **(match officials are not required to offer an explanation for any decision that they make)**.
- (c) Mind your temper - verbal abuse of officials, other players, spectators, any others and deliberately distracting or provoking another is not acceptable or permitted before, during, or after any match or any other interaction with others.
- (d) Maintain your focus and work hard for yourself and your team.
- (e) Act in good faith, practice good sportsmanship, and be prepared to acknowledge and commend any good match play & skills - (whether practiced from your team or the opposition team).
- (f) Be respectful and treat all players and others as you would like to be treated.
- (g) Do not interfere with or abuse, bully, purposely trip, sabotage, or act unfairly and take advantage of any other competitor/person during or after a match.
- (h) Cooperate with everybody else; especially your coaches, team mates, and opponents - **(without them, there would be no team, match, or competition)**.
- (i) Take part in the training, matches, and competition for your enjoyment and personal benefits/experience - **(don't just play to please your parents, coaches, team or anybody else)**.
- (j) Remove all jewellery and other hazardous items prior to training and match play - **(as it is a hazard to you and those around you)**.
- (k) Do not smoke or consume alcohol while training; at or near the team bench; or within 3 metres of the sideline (Technical Area); or on the sports grounds; or while wearing the clubs uniform; or in any other legally prohibited areas i.e. under covered areas or inside buildings.

- (l) Do not accept or use any 'banned substances'; 'un-authorized drug/s', or 'illegal drug/s'; or 'consume alcohol' at any time – those caught doing so will be reported to the authorities/parents and be penalised in accordance with 'The Club' & 'FFV' disciplinary procedures – *(If you are taking medications – notify your coach and the relevant members of 'The Club')*.**
- (m) Interact with all people equally and respectfully and do not discriminate on the basis of age; disability; gender; political beliefs; sexual orientation; ethnicity; cultural and religious backgrounds; or in any other manner that is not in accordance with our clubs values of respect, inclusiveness, equality, and diversity.**

S6 (C) Parents Code of Conduct

All parents must:

- (a) Encourage your child's to actively participate in training, matches, and other activities – (but do not force them).**
- (b) Do not coach you child during training sessions or matches. It sends mixed signals and creates confusion among players – (this is the role of the coaches).**
- (c) Support the child's efforts, performance, and willingness to participate and do not focus on the outcome of the match i.e. (winning or losing); instead congratulate them on their efforts and participation in the game.**
- (d) Encourage children to always participate in accordance with the rules & spirit of the game.**
- (e) Remember that the children are playing for their entertainment, not yours.**
- (f) Never ridicule or yell at a child if they make a mistake or if they lose a game.**
- (g) Always applaud the efforts and good game play of both teams, so that the children will learn by example and practice respect and positive sportsmanship.**
- (h) Never promote the use of verbal or physical abuse in any sporting activities and support all efforts to remove such abuse from sporting activities.**
- (i) Respect the match official's decisions and teach and encourage the children to do the same.**
- (j) Do not argue with or abuse any match official or their decisions - (match officials are not required to offer an explanation for any decision that they make).**
- (k) If you have any issues or concerns that need to be addressed, raise them through the appropriate channels to ensure they are resolved as best as possible.**
- (l) Do not smoke or consume alcohol at or near the team bench; or within 3 metres of the sideline (Technical Area); or on the sports grounds; or in any other legally prohibited areas i.e. under covered areas or inside buildings.**
- (m) Respect and appreciate the club officials, coaches, administrators, players, and volunteers and all other people you interact with.**
- (n) Interact with all people equally and respectfully and do not discriminate on the basis of age; disability; gender; political beliefs; sexual orientation; ethnicity; cultural and religious backgrounds; or in any other manner that is not in accordance with our clubs values of respect, inclusiveness, equality, and diversity.**

S6 (D) Coaches Code of Conduct

(1) All coaches must:

- (a) Comply with all legislative requirements relating to working with children.
- (b) Treat all players fairly, respectfully, ethically and in accordance with the mandatory legislative requirements.
- (c) Be reasonable in the coaching and demands expected from younger players who may not be capable of undertaking the same level of physically demanding activities/training regimens as that of the older players.
- (d) Modify your method/approach to suit the skill levels and needs of players and avoid overplaying talented players; while neglecting to focus on the less developed players – ***(as all players deserve equal time and for the less developed to have their skills further developed through fair & balanced coaching)***.
- (e) Remember that young players participate for pleasure and to enjoy the experiences of community sport & winning is part of the fun; not the aim.
- (f) Never ridicule, yell, mistreat, embarrass, or treat any player in a bad & disrespectful manner for not meeting expectations; being able to complete an exercise; or losing a match.
- (g) Ensure that the facilities and equipment meet the standard OH&S safety guidelines and that they are suitable to the age, ability, and level of all the players.
- (h) Teach your players to abide and respect the rules and laws of the game – and to raise their awareness & knowledge of the game through extra time and focus spent on mentoring & teaching them and others.
- (i) Any physical contact with the player should be appropriate to the context of the situation and necessary to develop the player's skill level.
- (j) Lead by example and teach and display positive behaviors of respect, professionalism, and good spirits towards opponents, coaches, officials, administrators, spectators, referees, parents, and all others; and also ensure each of your team members shakes the hand of their opponents at the conclusion of a match; so that the players develop the important values of respect and good sportsmanship - which is a reflection of their coaches' personal behavior towards others.
- (k) Keep up to date with the latest coaching practices and ensure you have the required and current qualifications required as a coach - ensure you understand the principles and practices of growth & development of young people in sport - **(REFER TO COACH ACCREDITATION CRITERIA)**.
- (l) Ensure you are fully aware of any health issues i.e. sickness, injury, or disability that your players may have and document them; and act accordingly/responsibly to ensure their health & safety are not compromised; and follow the advice of a physician when determining whether or not a player is medically fit to re-commence training.
- (m) Do not smoke or consume alcohol from the team bench (Technical Area) or sideline; or while wearing the uniform of the club; while coaching your team; or in front of the players/children; or on the sports grounds; or in any other legally prohibited areas i.e. under covered areas and/or inside buildings.
- (n) Ensure you and the players do not swear, abuse others, or use foul language and ensure that any breaches of codes of conduct such as: 'bullying', 'discrimination', 'homophobia', 'sexism', 'violence', 'racism', and Illegal 'substance'/'alcohol' use is stopped, documented, and reported to the "Executive Administration"; and take necessary steps to ensure the issue/s are fully resolved in accordance with the clubs member protection policy and mandatory legislative requirements.
- (o) Interact with all people equally and respectfully and do not discriminate on the basis of age; disability; gender; political beliefs; sexual orientation; ethnicity; cultural and religious backgrounds; or in any other manner that is not in accordance with our clubs values of respect, inclusiveness, equality, and diversity.

S6 (E) Spectators Code of Conduct

Spectator codes of conduct applies to 'all' other person/s; irrespective of their roles within the organisation)

(1) All spectators must:

- (a)** Follow the relevant Policies and Procedures of The Club; and abide by the Venues Conditions of Entry Rules and Regulations; and follow and abide the Local, State, and Federal Governing Laws.
- (b)** Respect the decisions of the match officials; and do not argue, abuse, ridicule, heckle, swear, intimidate, harass, or engage in any other form of breach of conduct towards any of our club, or other clubs sporting member staff, volunteers, and officials in any manner as written in accordance with 'FFA' & 'FFV' Misconduct By-Laws.
- (c)** Show respect to all team players and applaud good efforts from all individuals and teams; and congratulate all players and members despite the outcome of the match.
- (d)** Respect the opposition teams, their staff, and their supporting spectators; and do not mistreat, swear, intimidate; or abuse, heckle, ridicule, argue with, harass, discriminate, use foul language; or act in any other contravening manner towards the aforementioned.
- (e)** Lead by example and condemn the use of violence, abuse, discrimination or any other form of negative conduct that affects 'any person', injures the reputation of our club, its members, Football Federation Victoria & Football Federation Australia, and the sport of Football.
- (f)** Encourage the players to follow and accept the rules and decisions of the officials; and do not instigate or support any potential abusive or argumentative behavior from players towards opposition teams.
- (g)** Comply with 'The Club' and Football Victoria's "Conditions of Entry" at our home venue and all other venues.
- (h)** Do not enter the sports field or any other un-authorized area without prior consent or lawful authority.
- (i)** Do not abuse or heckle, tease, swear, ridicule or scold a young player for making a mistake or losing a game; rather support, commend, and congratulate them for their efforts.
- (j)** In the event a spectator possesses a ball as a result of a player kicking it into the crowd during a match; it must be given back to the relevant staff on the sports grounds so that the match can continue un-interrupted.
- (k)** Practice good spectator sportsmanship and applaud the performances of both teams and congratulate the winning team and respect the final outcome; and do not argue with the any of the opposing team, their staff, and their spectators because you are annoyed or angry with losing.
- (l)** Do not smoke or consume alcohol at or near the team bench; technical area; or within 3 metres of the sideline (Technical Area); or on the sports grounds; or while wearing the clubs uniform; or in any other legally prohibited areas i.e. under covered areas or inside buildings.
- (m)** Interact with all people equally and respectfully and do not discriminate on the basis of age; disability; gender; political beliefs; sexual orientation; ethnicity; cultural and religious backgrounds; or in any other manner that is not in accordance with our clubs values of respect, inclusiveness, equality, and diversity.
- (n)** *Do not in any time or in any circumstance engage in discrimination, harassment, or abuse in any form; or engage in obscene or offensive language & gestures, public indecency or; participate in or incite hatred or violence, indecent or racist chanting, reckless behaviour, and/or sexual harassment.*

S6 (F) Spectator Terms of Entry (Prohibited Goods)

(1) All spectators must:

- (a) Comply with any terms of entry of the venue; and
- (b) Comply with necessary bag inspections;

(2) Under no circumstances, or during any period/s of matches, or in other areas; or any other time are any spectators allowed to; 'possess'; 'carry'; 'conceal'; 'light', 'throw'; or 'use' any restricted and/or prohibited items and/or contraband at any time such as, but not limited to;

- (a) (I) flares; (II) missiles; (III) aerosols; (IV) weapons;

(3) Nor at any time; in any circumstance; or during any period is a spectator to act in a prohibited manner; or use any other dangerous items; and/or articles; but not limited to that of which could; or has the potential to cause; inflict; or result in;

- (a) Health & safety hazards; danger to other person/s;
- (b) Injury; disability; or death to other person/s;
- (c) Danger; injury; or death to animals;
- (d) Damage to public & private property;
- (e) Building & equipment damage
- (f) Environmental damage;
- (g) Public nuisance;
- (h) Security breach;
- (i) Public security threat;
- (j) Breach of local, state, & federal laws

(3a) If there are breaches in any of the above provisions; relevant authorities will be contacted; and

(3b) Subject to the incidents severity and in accordance with disciplinary procedures; persons found to be guilty of The Club; and/or be criminally prosecuted).

(4) Under no circumstances are spectators to attempt to bring into a venue and use; before; during; or after a match; or in any other situation; or in any other area of the premises:

- (a) National and/or political flags; or emblems – **(except for the recognised flags of the competing teams)**.
- (b) Inappropriate and/or controversial banners; posters; symbols; signs; words; pictures; statements; quotes; offensive and controversial political symbols; statements; or expressions; or
- (b) Any other offensive and/or foul words; **whether written, printed, or drawn in English or in any other foreign language; or**
- (c) **Any offensive; racist; and or foul physical expressions or gestures acted by; but not limited to the use of body language**

(4a) Spectators found carrying; using the above items; or making such expressions/gestures in any period before, during, or after the match; or in any other area; event; or location will be:

- (a) Asked to refrain from using such items; and/or
- (b) Asked to stop making such gestures; and/or
- (c) Have items can be confiscated; and/or
- (d) Refused entry; and/or
- (e) Asked to leave the game and premises

Note: Management has the right to refuse entry; if deemed to be of any nuisance, threat, danger; and/or but not limited to; breach of peace and public safety of all others in any situation.

SECTION 7 – DRUGS, ALCOHOL, AND SUBSTANCES USE POLICY

S7 (A) – Persons found under the influence

- (1)** The use of illegal drugs & illicit substances is strictly prohibited at all times in all areas of The Club and its surroundings and at any other location/s.
- (2)** Any spectator/s; or person/s; whether a member of Roxburgh Park United Soccer Club; or otherwise; who attend The Club and its facilities and surroundings; during matches, training, and during any other events in the homes club; or other location/s which are;
 - (a)** Found under the influence of alcohol and other drugs; or
 - (b)** Caught in possession & consuming illegal drugs & illicit substances; or
 - (c)** Heavily intoxicated – (drunk); or
 - (d)** Inebriated and/or high on drugs and/or other illicit substances;
- (2a)** Will be refused entry and asked to leave The Club and its surroundings; and
- (2b)** be prohibited from attending future events – (subject to the incident) and The Club & FFV’s investigative & disciplinary procedures) - to ensure the safety of children and all other patrons; and of those affected person/s.

S7 (B) – Use of illegal drugs and illicit substances in The Club

- (1)** If any person/s or group/s are found to be at any time or in any area of The Club; or elsewhere found to be:
 - (a)** Consuming; and/or
 - (b)** Selling; and/or
 - (c)** Conspiring to sell; and/or
 - (d)** Sharing; and/or
 - (e)** Promoting the use of;
 - (f)** Any illegal drugs & other illicit substances;
- (1a)** Will be immediately reported to police and other relevant authorities; and/or
- (1b)** Be dealt with in accordance to The Club and FFV’s internal disciplinary procedures; and/or
- (1c)** Criminally charged (subject to severity of the breach); and/or
- (1d)** Expelled as members of The Club; and/or
- (1e)** Be banned from attending future matches and events, or any other associated club related matters.

SECTION 8 – PLAYERS REGISTRATIONS, TERMS AND CONDITIONS, & TRIALS

- (1)** All existing ‘members’ and potential ‘future members’ of The Club who are considered as players; or trainees must abide by and agree to the mandatory terms and conditions stipulated in this section of the agreement; in addition to the other related and mandatory sections of this compilation; which all members must adhere to.

A player is defined as: a member of The Club who participates in: trials; training; matches; competitions; and any other sporting activity that relates to the practice of soccer.

S8 (A) Players Rules & Discipline Policy

PLAYERS RULES

(1) All players must:

- (a) Play by the rules;
- (b) Respect our volunteer coaches; administrators; parents; and all other members and non-members at the home club and abroad;
- (c) Do not coach any other player; whether child or adult from the sidelines;
- (d) Wear the correct uniform;
- (e) Attend all training sessions;
- (f) Advise the coach if you are unable to attend;
- (g) Report and notify your coach and the club of any injuries, health problems, medication use and any other personal matters that may negatively impact on you, others, and The Club
- (h) Do not sit on the players' bench (**if not playing**); or otherwise interfere with the progress of the game
- (i) Respect the referees
- (j) Respect your teammates
- (k) Respect the opposition players and parents.
- (l) Do not engage in any altercation with any member of the club; or of the opposition.
- (m) Call for assistance from the Club Marshal; or relevant officials if there are any problems, misconduct, or disputes.
- (n) All players will act with integrity, professionalism, and ethically
- (o) Do not use any substances that are in breach of WADA, ASADA, and The Club & The Football Federations Anti-Doping Policies/guidelines
- (p) Do not behave in any other manner that will bring the club into disrepute

S8 (B) Discipline Policy – (MATCHES)

- (1) All players and parents are bound by the rules, codes of conduct, legislative requirements, and other regulations and mandatory requirements of The Club, The Football Federation/s, and Government which all person/s must abide by.
- (2) During all periods, players and their parents &/or legal guardians are bound by additional codes of conducts in order to ensure that a safe, peaceful, & non-intimidating environment is experienced by all others.

In the event where a player breaches The Club, 'FFV', and other mandatory policies; the three strike policy discipline policy will apply.

PLAYER BREACHES

(STRIKE ONE) If a player commits the 1st breach; the player will;

- (a) Sit out **one (x1)** training session; and be
- (b) Be suspended from participating in **one (x1)** match

(STRIKE TWO) If a player commits a 2nd breach; the player will:

- (a) Sit out **two (x2)** training sessions; and
- (b) Be suspended from participating in **two (x2)** matches

(STRIKE THREE) If a player commits a 3rd breach; the player will:

- (a) Be suspended from all training sessions until the season ends.

PARENTAL BREACHES

If a parent commits the 1st breach: the player will be:

- (a) The player and the parent will be excluded from the next match

If a parent commits a 2nd breach; or fails to comply with the 1st breach; the player will be:

- (a) Suspended from The Club until the season ends **(This breach)**

S8 (C) - Trial Selection Process

(1) For the purpose and benefit of players, The Club conducts annual trial selection processes that have been implemented in order to assess the skill levels and suitability of players so that all future players are allocated in the appropriate teams, based on their personal skill levels and ability.

This ensures players are drafted into teams based on their personal skills which allows a more fair and balanced, merit based process which helps to grow and benefit the players.

(1a) The players are assessed and evaluated in four areas that are the key components which a Soccer Player consists of; and they are:

- (a) **TECHNIQUES**
- (b) **FITNESS AND ATHLETIC ABILITY**
- (c) **PLAYER TACTICS**
- (d) **MENTAL/PSYCHOLOGICAL ELEMENT**

It is important to note that during the season players:

- i. Will be assessed in these four areas during the trial selection process.
- ii. The number of trials will be determined by the selection panel.
- iii. Trials may not be required for some players; or age groups.
- iv. During the season; players may be moved in different skills categories depending on their performance, commitment, training attendance, and skills fluctuations.
- v. Team numbers may vary depending on the age group and the player's level of commitment.

- vi. Players who are unable to attend trials due to school camp or other important commitments and activities; ***will be placed in a team based on their previous commitment and performance.***

S8 (D) Notifications of Teams

- (1) Players will be advised of their teams during the pre-season period.
- (2) Each team will require a team manager/s.
- (3) The appointed team manager will distribute to all of the members of his/or her team the relevant information required.
- (4) The appointee team manager/s will be the direct and relevant contact for the team.

SECTION 7 (E) ROTATIONS AND ROSTERING

Rotations and Rostering for all age groups, teams, and all players will be structured and organised in a manner which will focus on involving and developing all players.

ROTATIONS

1. All teams will be rotated during training and matches at The Clubs sports grounds to ensure all groups have the opportunity to participate.
2. In the event where; friendly matches, competitions, cups, & tournaments, or training are held at other locations; the teams coach will try to ensure all players are provided an opportunity to participate in all of these events – **(subject to weather, player injuries, and any other unforeseen logistical/administrative complications).**
3. Player/s rotation during games remains the coaches prerogative –***(there is no guarantee of equal game play time for all players during matches)***
4. The Club and Coaches will ensure all efforts will be exhausted to ensure each player has the chance to participate in every event and have the opportunity to excel and enjoy themselves.
5. Coaches will also try to ensure players are rotated promptly as possible to try to achieve equal play time amongst all players.

ROSTERING

1. The Club will ensure that all teams will also be rostered as equally as possible to ensure equal playtime.
2. Teams from each age group that require their skills to be further developed will be rostered to train and play training matches to boost their personal skills and make them as competitive as possible.
3. The age groups in which the players are less skilled and have only one squad will also be rostered and focused on to ensure their personal skills will be further developed to make them as competitive as possible.
4. For the purpose of competitions; the teams/players in each age group and gender that possess the strongest and more developed skills will be drafted to compete in tournaments based on their skill levels and match experience.
5. The players with lower skill levels will be rostered accordingly and be offered further training/coaching in the appropriate periods where The Clubs staff can focus on developing each individual player.
6. In certain periods/circumstances; parents and other volunteers will be rostered on to do specific tasks and duties. It is the responsibility of these individuals to ensure that they are available to complete their specific rostered task/s & duties.

SECTION 9 – PLAYERS COMMITMENT & TRAINING, EXPECTATIONS

TRAINING

(1) All players must abide by the below commitments and expectations during training, games, and all other sporting commitments:

- (a) Take your training seriously
- (b) Be punctual
- (c) Ready to begin your training at the proposed start time
- (d) Be wearing the appropriate Club Uniform and shoes (for your safety)
- (e) Respect the club equipment
- (f) *Any willful damage in equipment/ property will result in disciplinary actions*
- (g) Use your initiative
- (h) Work as part of a team
- (i) Be focused
- (j) Be prepared
- (k) Be disciplined at all times
- (l) Do not display disruptive behaviour – **(this affects other players)**
- (m) Try your hardest efforts
- (n) Never hesitate to ask questions from your coaches, staff, and fellow players
- (o) Help each other to excel
- (p) Enjoy yourselves

COMMITMENT & EXPECTATIONS

(1) As registered players of The Club, throughout the whole year of membership; whether during pre-season, or during the season; it is expected that every player commits to attending to all; or on a regular basis the below:

- I. Regular scheduled training sessions
- II. Matches
- III. Competitions
- IV. Tournaments
- V. Other Sporting Cup events
- VI. Friendly Games
- VII. All other training activities/exercises

(2) If at the beginning of the registration season any player is aware of or has other commitments to;

- I. Extracurricular activities; or
- II. Other sporting organisations; or
- III. Any other personal commitments;

(a) That take precedence over your membership at The Club; and/or

(b) Will affect in your ability to regularly attend training, matches, and the other mentioned club related sporting activities –

You must re-consider your decision of registration and participation in this year's soccer season.

(3) This is because the inability to commit to and regularly attend training and matches etc. causes:

- II. Difficulty on coaches and The Club staff to organise and schedule rosters; and
- III. Affects our participation in other events and season matches/tournaments; and

- IV. Puts pressure on other teams and team players who will need to cover during match events; and
- V. Causes the burden of disruption to other members of The Club; and
- VI. Subsequently result in forfeited matches due to the lack of players available to form a team to play opponents during any scheduled matches

PLAYERS UNNATENDANCE & EXPECTATIONS

- (1) It is expected from all player/s who cannot attend any events, training, and matches to notify their coach, club administration, and team manager/s - so that they are aware and can organise the rosters accordingly.
- (2) It is important to note that player/s that do not attend regularly; or do not notify staff; or provide a genuine reason for their absence from training -

May have limited game time in future planned matches and other tournaments etc. – (subject to the circumstances of nonattendance)

Note: The Club recognises that not all players can not commit to attending 100% of all rostered events during the years membership due to extenuating circumstances such as injury; sickness; family matters; bereavement and other reasons –

Therefore The Club and its staff will exhaust all efforts to accommodate and try to help to assist the player/s who may not be able to attend so that they are still able to participate as members of The Club;

But the relevant Club staff needs to be aware of any nonattendance from player/s; or any personal circumstances affecting that person – so that the welfare of the player and participation in the game are tended to as much as possible.

WEATHER & TRAINING

- (1) Soccer is considered as a seasonal outdoor sport and generally trained or played during the autumn/winter season – (although not restricted to only these seasons and can be played all year round).
- (2) All training; matches; and events/tournaments will be played in all weather conditions such as; but not limited to:
 - (I) Rain
 - (II) Overcast
 - (III) Wind
 - (IV) Cold weather
 - (V) Sunshine
- (3) In the event of thunderstorms; lightning; hailstorms; heavy rain; extreme hot weather – or any other weather condition/s that will affect the health and safety of the players will result in cancellation of the rostered training, game, or other activity.

SECTION 10 – REGISTRATION, TRIAL OUTCOMES & MEMBERSHIP FEES

S9 (A)- Registration

- (1) Online registration does not guarantee a place on any team. The registration numbers need to be determined and applicants must meet the assessment criteria.

(2) To be officially registered as a member/player of The Club all existing members and new applicants; and parents/guardians must:

- (a) Agree with Roxburgh Park United Soccer Clubs terms & conditions; follow its governing rules, codes of conduct, policies & procedures; and abide by the necessary legal requirements.
- (b) Pay the annual membership fees; and
- (c) Players will need to regularly attend all pre-season training sessions; and
- (d) Notify coaches and The Club of any personal matters that may affect their health, safety, and that of other members.
- (e) Inform The Clubs staff – (Team Manager); (Coach) of any personal health conditions and medication use.
- (f) Notify the staff of any food allergies or religious and dietary requirements.

S10 (B)- Trial Outcomes

(1) The outcomes and allocations of new applicants and existing players are subject to the outcomes of the trials which are at discretion of The Clubs relevant staff who will determine suitability and levels upon assessing the **four key components that makes a soccer player** and other assessing and selection criteria processes at the beginning of every season.

(1a) To determine if applicants are guaranteed a place in a team for the season and following seasons, new applicants and existing members; their parents/guardians will be required to:

- (a) Pay the annual membership fees in full; or agree to and pay the relevant payment plan options; and
- (b) Attend all annual pre-season selection trials being conducted and completed by all new & existing players;
- (c) Regularly attend and participate in all game related programs/event to assess players skills;
- (d) Follow the rules of the game

S10 (C) - Membership Fees

(1) **All players; whether existing; or new- will be required to pay the annual membership fees in full in order to actively participate in the season and be considered as members of the club – those who do not pay membership fees will not be able to participate in any element of the game.**

(2) Payments are expected to be made in full prior to the season commencing and prior to the participation of training and matches.

(3) Parents and/or Guardians who have multiple children (more than x3 children) paying for their annual memberships will have the option to agree to a payment plan to make it easier to manage payments.

(4) **All members and parents/guardians must understand that if payment for the pre-season registration/s are not paid in full – or paid on a regular basis as part of the payment plan/s –**

(5) **They will not be able to participate in any training or games; and will not be considered as members of the club.**

S10 (D) – Payment Options

(1) The payment options will be either:

- (a) Cash;
- (b) Eftpos;
- (c) Direct debit payments automatically deducted from the parent/s or member/s bank account on a weekly; fortnightly or monthly basis – and

This amount will be calculated and deducted on the same day regularly; until the amount is paid in full.

(2) Annual membership fees go towards:

- (I) *Annual registration fees;*
- (II) *Clothing & equipment costs;*
- (III) *Club amenities and utilities fees;*
- (IV) *Trophy and awards cost;*
- (V) *Maintenance Fees;*
- (VI) *Miscellaneous & Sundry expenses;*

(3) Trophy Presentation Nights and other similar events are not included in this annual membership fee and:

- (a) Such events are separate and not included as part of the annual membership fees – because they are subject to players, members, and parent’s expression of interest.
- (b) A separate event at a reception venue or other location can be organised to celebrate the seasonal achievements of members.
- (c) But such events will incur separate ticket charges; which will be required to be purchased for each person wanting to attend the event.
- (d) Ticket must be and paid in advanced to cover costs of food, drink, venue hire, and other expenses).

S10 (E) Payment Plans – (PARENTS WITH THREE OR MORE CHILDREN)

- a) Parents with three x3 or more children will have the option to be put on a payment plan.
- b) A deposit must be made when registering.
- c) The balance to be paid in 3 instalments for the period of 6-8 weeks.
- d) Decisions will be made on a case by case basis.

SECTION 11 – CLUB MEMBER AGREEMENT

I agree to the annual membership fees

I understand and agree to all the information stated in this document.

I affirm that as a player, parent, legal guardian, and/or existing member that I understand what is expected from me as a member of this organisation; regardless of whether or not I’m a player, spectator, member,

I understand the rules and regulations I must abide by as a member of this club.

I understand what is expected from me as a parent or legal guardian of a child who is a member of this club.

I accept the disciplinary and legal consequences that may result in the event that I breach any of the terms and conditions.

I understand that as a member of Roxburgh Park United Soccer Club; I will at all times behave in a responsible and positive manner which will develop our organisation, the players, members, and the sport.

Disclaimer: Roxburgh Park United Soccer Club and its affiliates will ensure necessary actions will be taken at all times to ensure the safety and security of all its members and all other person/s; both on-field and off-field.

In the event of incident or injury caused as a result of negligence, lack of duty of care; failure of disclosing during registration; or throughout the season any pre-existing or new health problems and/or; conditions; injuries; illnesses; disabilities; or use of physician prescribed medication/s that if not taken could cause severe health complications such as seizures, allergic reactions, cognitive impairment, cardiovascular problems, or death may render it difficult to provide appropriate medical assistance to person/s having any medical incident/accident.

It is recommended that all members/players seek professional medical advice from physicians before registering and participating in any sporting activity;

Roxburgh Park United Soccer Club will not be held liable for any indemnity in the event of any injury or death caused as a result of failure to disclose any pre-existing health conditions or injuries; medication use; or any other health problems contracted at any time during season; and any other circumstances that may affect the personal health and wellbeing of person/s during any activities at the clubs home grounds, or any other locations due to failure of disclosing such information.